



Conyers is seeking an ambitious and technically strong regulatory lawyer to join its growing Regulatory & Risk Advisory team in the Cayman Islands. The team advises leading international financial institutions, asset managers, banks, insurers and reinsurers on the full spectrum of Cayman Islands regulatory, governance and risk matters, including non-contentious advisory work, regulatory engagement and investigations, and contentious enforcement issues. Matters are frequently multi-jurisdictional and involve close collaboration with our colleagues across our global network.

What You Will Do

You will have day-to-day responsibility for a varied caseload spanning core Cayman regulatory regimes and CIMA-facing work, with direct client contact and opportunities to build sector expertise. In particular, you will:

- Lead and support on CIMA licensing and registration projects, ongoing compliance advisory mandates, regulatory filings and notifications, change-of-control and controller approvals, corporate governance reviews, and CIMA inspections.
- Advise on Cayman's Automatic Exchange of Information frameworks, including FATCA and CRS classification and reporting, Country-by-Country reporting, and enforcement risk, working alongside clients' compliance teams.
- Advise on Economic Substance classification, filings and audits, and handle penalty notices, remediation strategies and appeals.
- Advise on Beneficial Ownership obligations, including register maintenance, exemptions, breach notices and engagement with the competent authority.
- Advise on AML/CFT and sanctions regimes, including policy and framework design, drafting and enhancing compliance manuals and procedures, KYC/CDD standards, suspicious activity reporting, governance and controls, and licence applications under sanctions regimes. You will also assist with mock AML/CFT reviews and training assessments.
- Advise boards and senior management on corporate governance and internal controls, including board composition and evaluations, fitness and propriety and training.
- Advise on data protection and confidentiality matters, including Cayman data protection compliance, cross-border transfers and the extraterritorial reach of foreign data protection laws, data processing agreements and confidentiality requirements.
- Provide fund advisory regulatory services, including licensing and registration analysis, ongoing regulatory filings, AML and licensing policy reviews, best-practice procedures and support on internal audits.
- Navigate the Administrative Fines regime, including risk assessments, policy interpretation under CIMA's rules, statements of guidance, the Regulatory Handbook and Enforcement Manual, and liaising with regulators and enforcement agencies to resolve matters pragmatically.
- Act on contentious and non-contentious regulatory matters, including regulatory investigations, settlement strategy and remediation plans, often coordinating with overseas counsel.
- Contribute to know-how, client alerts, training and business development initiatives that reinforce the firm's market-leading regulatory practice, while mentoring more junior team members.

The work is challenging, varied and often novel, combining technical statutory interpretation with practical, risk-weighted solutions in a fast-moving regulatory landscape.



What You'll Need

- 5 years' relevant PQE in financial services regulation at a recognised international or leading domestic practice, with substantial experience advising on regulatory frameworks, and compliance implementation. Experience across one or more of CIMA licensing/registrations, AML/CFT and sanctions, data protection, AEOI (FATCA/CRS), Economic Substance, Beneficial Ownership, Administrative Fines and fund regulatory matters is highly advantageous. Candidates with complementary crypto/virtual assets or fintech regulatory experience are encouraged to apply.
- Admission to, or eligibility for admission to, the Cayman Islands Bar.
- Strong academic record and excellent technical analysis with the ability to translate complex regulatory requirements into clear, practical advice.
- Evidenced ability to manage competing priorities and deadlines across multiple matters with strong project management discipline and meticulous attention to detail.
- A collaborative mindset with the confidence to operate independently, including direct regulator and client engagement.
- Clear, concise communication and a client-centric approach, with sound judgment and commercial awareness.
- A proactive, outward-facing personality with an interest in knowledge development, training and measured business development.
- If you are looking to accelerate your regulatory career in a top-tier, multi-jurisdictional team advising sophisticated clients on high-profile mandates, we would like to hear from you.

Prospective candidates should email CareersCayman@conyers.com prior to the application deadline of 13 March 2026 to apply.