



Senior Compliance Analyst

The Senior Compliance Analyst plays a critical role in supporting the firm's regulatory and risk framework by conducting due diligence, assessing client risk, advising on AML/CFT/CPF and sanctions compliance, and ensuring accurate client onboarding.

The role involves analyzing complex structures, providing expert guidance to internal teams, and managing priorities in a fast-paced environment while promoting a strong culture of compliance and ethical conduct.

What Will You Do

- Conduct comprehensive reviews of client structures prior to incorporation, to determine the appropriate scope and depth of CDD in accordance with the Cayman Islands AML/CFT/CPF and Sanctions legislation (i.e., funds, trusts, LLC's Cayman exempt companies, SPVs and Collateralised Loan Obligations).
- Analyse and interpret complex legal and ownership structures to identify beneficial ownership, control layers, and jurisdictional risks, ensuring that required CDD documentation is obtained and retained prior to onboarding.
- Perform and document Client Risk Assessments ("CRAs") by applying a deep understanding of the firm's CRA framework and risk rating methodology to both new and existing clients, including those triggered by material changes or transactional events, ensuring timely, accurate, and regulatory-aligned assessments that support the rapid intake and continuance of business.
- Act as a key compliance advisor during client onboarding, balancing regulatory requirements with timely business intake and providing solutions-oriented support in high pressure context.
- Provide rapid and reliable compliance support in response to trigger events (e.g., changes in ownership, control, or business activity) that require reassessment of client risk or updated CDD, balancing regulatory obligations with the commercial need for swift execution.
- Collaborate closely with the onboarding, legal, and trust and corporate services teams to ensure seamless integration of compliance requirements into the client acceptance process, | Conyers Dill & Pearman LLP conyers.com | while providing day-to-day compliance advisory support that promotes a strong culture of compliance across the firm.
- Identify, assess, and document transactions or client behaviours that may present money laundering, terrorist financing, or proliferation financing risks.
- Prepare and escalate Suspicious Activity Reports ("SARs") to the Money Laundering Reporting Officer ("MLRO") in a timely and accurate manner.
- Maintain accurate and up-to-date compliance records in Viewpoint and ensure the auditreadiness of documentation.
- Support the Senior Manager, Compliance with regulatory inspections, filings, and internal reporting, including risk assessments and board-level updates.
- Lead and mentor junior compliance analyst while fostering a strong culture of compliance and ethical conduct.
- Collaborate cross-functionally with legal, risk, IT, and operations teams to integrate compliance requirements into business processes and support special projects.

What You'll Need

- Relevant compliance or financial crime related certification (i.e., CAMS, ICA, CFCS, CFE, CRCMP, CIA or equivalent).
- At least five (5) years' experience in a similar role within a law firm, financial institution, or corporate services provider, with demonstrable experience in client onboarding and AML/CFT/CPF and sanctions compliance.
- Strong knowledge of the Cayman Islands AML/CFT/CPF and Sanctions legislative framework, including practical application of CDD and beneficial ownership requirements across a range of entity types.
- Proven ability to conduct and document CRAs including those triggered by material changes or transactional events, with solid understanding of risk rating methodologies.
- Strong analytical skills to interpret complex legal and ownership structures, identify jurisdictional risks, and determine appropriate CDD requirements.
- Experience with compliance systems and Microsoft applications; experience with Viewpoint would be advantageous.



- Excellent communication and interpersonal skills to articulate regulatory expectations and risk considerations in high-pressure environment.
- Ability to escalate promptly, maintain accurate compliance records, and work efficiently both independently and within a team.
- High ethical standards and discretion in handling sensitive matters

Prospective candidates should email CareersCayman@conyers.com prior to the application deadline of 31 March 2026 to apply.