
**Conyers Dill & Pearman is a leading international law firm with a broad client base including FTSE 100 and Fortune 500 companies, international finance houses and asset managers. The Firm advises on Bermuda, British Virgin Islands, and Cayman Islands laws, from offices in those jurisdictions and in the key financial centres of Hong Kong, London and Singapore.**

**This role will work closely with the Global Risk and Compliance team, providing strategic leadership, regulatory oversight and compliance advisory support across the Firm's Asia offices. The successful candidate will serve as the designated Compliance Officer and Money Laundering Reporting Officer (MLRO) for the Asia region, with oversight of team members based in both Hong Kong and Singapore.**

**The ideal candidate will bring strong experience working within a regulated environment, with the ability to demonstrate broad technical expertise across compliance and regulatory matters, including oversight and advice on broader regulatory compliance matters, including governance, conduct risk, regulatory change management and applicable professional obligations.**

## What Will You Do

- Ensure compliance with applicable regulatory obligations while adopting a commercial, practical and risk-based approach to business challenges, providing appropriate and proportionate solutions.

- Act as the designated Compliance Officer and Money Laundering Reporting Officer ("MLRO") for the Asia region, including fulfilling all associated statutory and regulatory responsibilities.

- Provide advice on the application of regulatory requirements, including Anti-Money Laundering ("AML") and Counter-Financing of Terrorism ("CFT") policies and procedures, to ensure the effective implementation of the firm's AML/CFT regime.

- Ensure senior management remain informed of regulatory, legislative, and best practice developments, including the impact of such changes on the Group and its obligations.

- Prepare regular reports for boards and other relevant governance bodies on regulatory matters, key risks, and ongoing compliance issues.

- Ensure the Firm's AML, ATF and CFT framework remains aligned with Law Society of Hong Kong requirements and industry best practices.

- Provide proactive, practical, and risk-based regulatory advice to business managers and support functions.

- Ensure compliance with all regulatory reporting and filing deadlines.

- Ensure the prompt escalation of high-risk matters identified through ongoing monitoring activities and provide detailed analysis to support informed risk-based decision-making by senior management.

- Ensure the AML, ATF and CFT training, review, and monitoring program is effectively executed, and report any breaches, deficiencies, or delays to the Chief Compliance Officer.

- Advise the key stakeholders on AML/CFT compliance matters and provide regular reporting as required.

- Prepare and deliver detailed reporting to the Chief Compliance Officer on a regular basis.


- Partner and collaborate with the Global Risk and Compliance team in developing, implementing, and maintaining policies and procedures relating to AML/CFT and the firm's broader regulatory obligations.

- Ensure appropriate AML/CFT logs and records are maintained in accordance with applicable regulatory and record retention requirements.

- Lead and support the successful delivery of compliance projects, ensuring technical excellence alongside a practical and business-focused approach.

- Manage, mentor, and develop direct reports across Hong Kong and Singapore, providing day-to-day supervision and supporting their ongoing professional development.

## What You'll Need

- Minimum 8 years' AML/CFT and compliance experience is required.

- Degree qualification in Law, Finance or Business, Risk Management or related discipline, as well as a thorough understanding of the Anti-Money Laundering Regimes.

- Professional compliance qualification required, such as ACAMS, ICA, or an equivalent internationally recognised compliance certification.

- Relevant certifications in AML/CFT, governance, risk, and compliance are strongly preferred.

- Demonstrate ability to autonomously manage the role and add value to the organization.

- Proven ability to interpret and give guidance on complex regulatory issues.

- Ability to make and implement compliance policy and make recommendations.

- Excellent written and spoken communication skills; an ability to communicate with impact, ensuring complex information is articulated in a meaningful way to wide and varied audiences.

- Experience in creating and deploying comprehensive policies and procedures which consistently deliver desired results.

- Comfortable working with geographically separated and remote stakeholders.

- Ability to work across various levels of a global organization and to understand cross-functional linkages and interdependencies.

- Proven ability to lead, mentor and develop a small team across multiple locations, with experience of providing day-to-day supervision and supporting the professional growth of direct reports.

- Proficiency in Cantonese and/or Mandarin would be advantageous, given the client and stakeholder environment across the Asia region.

**To apply, please send your CV stating current and expected remuneration, together with references, to** careersHK@conyers.com**. Closing date is 31 October 2026.**